

Employee Benefits

We have a range of workplace benefits available to all our employees.

Employee Engagement

- Welcome to Calderdale briefing, delivered by the Chief Executive
- A range of Staff Network Groups, including Race Equality, LGBTQIA+ and Disability Forum
- Weekly internal e-newsletter and staff communications hub
- Annual Our Stars Awards Ceremony
- Long Service Awards

Learning and Development

- Access to in-house training courses and e-learning, management and leadership programmes, mentoring and coaching
- Graduate and apprenticeship opportunities
- Regular purposeful shared conversations between you and your manager.

The Place

Calderdale is a beautiful metropolitan borough in West Yorkshire, at the heart of the Yorkshire Pennines, between Manchester and Leeds. Its spectacular natural landscape, vibrant towns, quirky culture, tremendous architecture, thriving businesses and community spirit make it a great place to live, work and visit.

To find out more, visit: www.visitcalderdale.com

Pay

- Competitive rates of pay with annual increments within grade
- Subject to annual pay award
- Living Wage Employer



Annual Leave

- Competitive annual leave policy (minimum 26 days) raising by five days for employees with five years continuous local government service plus bank holidays
- Purchase additional Annual Leave
- Bank up to five days (37 hours) annual leave per year

Flexible Working

- Various Smarter Working profiles, including hybrid working styles
- Comprehensive range of part-time and flexible working patterns available
- Family friendly policies to support parental leave
- Special leave available
- Fostering Friendly employer

Wellbeing

- Access to an extensive range of resources via our dedicated Wellbeing Hub
- Annual Wellbeing Survey
- Access to Mental Health services
- Dignity at Work Policy
- Internal Wellbeing Champions
- Free eyesight testing for DSE users and flu vaccination programme

Benefits and Offers

- Auto-enrolment into the Local Government Pension Scheme (or equivalent)
- Discounted corporate gym membership
- Car leasing, Cyclescheme and travel offers
- Discounts at several local businesses including cafes, and the Victoria Theatre
- Cash back at numerous national chains and locations.

